

Media Release

(Ad hoc announcement pursuant to Art. 53 LR)

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BKW boosts its Board of Directors with strategic expertise

BKW nominates Linda de Winter and Martin Keller for the Board of Directors.

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The BKW Board of Directors will propose to the upcoming General Meeting that Linda de Winter be elected as a new member. As an expert in IT with years of experience in digitalisation, she will boost the technological expertise of the Board of Directors. The Board of Directors will also nominate Martin Keller, the current CEO of Fenaco, for the subsequent General Meeting in 2026. He is set to succeed the long-standing member Kurt Schär, who has decided not to stand for re-election to the BKW Board of Directors after this year.



Linda de Winter and Martin Keller.

The election of Linda de Winter and Martin Keller to the Board of Directors would boost the technological and economic expertise of BKW and shift its strategic focus onto sustainable corporate development.

Linda de Winter (b. 1972) is currently the CIO and a member of the Executive Board of Swisscard. Previously, she held a number of different IT leadership positions

with Swiss Post and Swisscom. She gained international experience as a business development manager with Siemens. Linda de Winter has degrees in industrial engineering and telecommunications, as well as an MBA from Webster University Geneva. She received the Inspiring Fifty Award in 2019 in recognition of her outstanding work for women in the technology sector. "In Linda de Winter, BKW is gaining an expert in digitalisation, IT and cyber security. Her experience will help us take the next strategic steps in our digital transformation", said Roger Baillod, Chairman of the Board of Directors.

Martin Keller (b. 1970) has a PhD in agronomics from ETH Zurich. He started working with the agricultural cooperative Fenaco in 2010 and was appointed CEO in 2012. Last year, Martin Keller decided to step down with effect from the end of June 2025 and apply his broad management experience on a strategic level in future. Under his leadership, Fenaco managed to create more than 2,000 jobs and expand its international operations. The Bern native was also a crucial driving force behind the sustainable transformation of the company, including Agrola's evolution from a fossil fuel supplier into a comprehensive energy provider that brings renewable energies and mobility to the countryside.

"I would like to take this opportunity to express my sincere gratitude to Kurt Schär for his many years of dedication, his exceptional work and his valuable entrepreneurial expertise on the Board of Directors. At the same time, I am pleased to announce that we have been able to set the wheels in motion quickly for Martin Keller to succeed him. Martin Keller has valuable strategic experience to offer and will support the sustainable development of BKW," said Baillod.

This document contains forward-looking statements, which are based on current assumptions and estimates. These statements are subject to risks and uncertainties that may cause actual results to differ materially from the expectations and forward-looking statements expressed in this document. Although BKW believes that the forward-looking statements are based on reasonable assumptions, it cannot guarantee that the expected results will be achieved. BKW is under no obligation to update any forecasts, whether as a result of new information, future events or otherwise.

This press release is issued in German, French, English and Italian. The German text is the authoritative version.

BKW

The BKW Group is a Bern-based international energy and infrastructure company, employing over 12,000 people. Its company network and innovative technologies enable it to offer customers a full range of skills in the areas of infrastructure, buildings and energy. The Group plans, builds and operates infrastructure to produce and supply energy to businesses, households and the public sector, and offers digital business models for renewable energies. Today, the BKW Group portfolio includes everything from engineering consultancy and planning for energy, infrastructure and environmental projects to integrated services in the field of building technology as well as the construction, servicing and maintenance of energy, telecommunications, transport and water utility networks. With trailblazing solutions, companies under the BKW Group umbrella create spaces for life.

The registered shares of BKW AG are listed on the SIX Swiss Exchange.